

## **Building Employability Skills among the underprivileged youth - TCS CSR Youth Employment Program, Vidyasagar Metropolitan College**

The Youth Employability Program (YEP) stems from the Tata Affirmative Action Program (TAAP) under the CSR umbrella and has been driven over the past 10 years addressing the challenge of unemployment within India. TCS believes that given the right opportunities and learning skills, even those from socially and economically under-privileged families, will be able to showcase their potential, join the mainstream economy, and shall have a dignified life. The program aims at providing Free Employability Training for the SC/ST and other economically weaker candidates. The program also supports the youth for guiding them for internal (in TCS) and external opportunities for their jobs. In terms of geographic reach, the program is currently operating in over 30 states / UTs and 200 districts, with over 12,000 trainees per annum, and we wish to continue to increase its reach and scale.

**Training details:** The training will be of about 100 hours, covering standard modules prepared by TCS on Business Skills, Communication Skills, Quantitative Aptitude, Logical Reasoning, Computers, Interview Skills, Resume Writing to name a few.

This would be followed by trainings on specific domains. Additionally, trainees will also be guided to take up Free Self-Learning Courses such as those offered by TCS iON portal.

**Cost of Training:** Free

### **Training Duration:**

Physical Batch: 20-25 working days, 4-6 hours/day, Mon – Sat

Digital Batch: 45-50 working days, 2 hours/day, Mon - Sat

(Please note – COVID alert: In case of physical mode of training students must be seated in a large room at least at 2m from each other. Open air seating is preferred. All of them should be wearing masks and need to carry hand sanitizers.)

**On successful completion of the training:** The trainees will receive a digital certificate of participation and completion from TCS which will stand as a testimony and accreditation of their employability prospects in the corporate world.

In addition, the trainee shall be guided and encouraged to also apply in job market as per suitable vacancies available for freshers across the industries including TCS by going through the standard process, as and when the same gets scheduled.

**Eligibility:** Any non-engineering graduate fresher from arts, commerce, or science backgrounds (B. Tech. and B.E. are not eligible).

**Age:** Should not exceed 28 years of age.

**Mode of Education:** Regular. Distance Education is not allowed.

**Year of Passing:** 2021 or Alumni of the college who have passed in the previous year (2020) also can participate. Those pursuing/completed masters in full time mode are Not Eligible

Availability of Smartphone/Tablet/Laptop/Desktop with proper internet connectivity for digital training.

Interested students are directed to click on the link below, fill up the Google form and join the WhatsApp group. Further instructions will be available once you join the group.  
<https://forms.gle/9zimZDFsyp6VDPGC8>