Feedback and action taken report of Teachers

Feedback report

1. The responses show that 68% of the teachers are satisfied with the availability of infrastructural facilities such as faculty rooms, class rooms and toilets in the college but a substantial amount of teachers are also unhappy with the facilities. Hence there is scope for improvement

	No of responses	%	Availability of infrastructural facilities such as faculty rooms, class rooms and
Very Good	8	16.67	toilets in the college 50.00
Good	24	50.00	45.00 40.00 35.00 27.08
Can't say	13	27.08	30.00 25.00 20.00 15.00
Bad	3	6.25	10.00 5.00 0.00
Very Bad	0	0.00	Very Good Can't say Bad VeryBad Good

2. The institution provides freedom to teachers to adopt innovative & new techniques of teaching.

	No of responses	%	Freedom to adopt innovative & new techniques of teaching.
Very Good	23	47.92	50.00 45.00
Good	18	37.50	40.00 35.00 30.00
Can't say	7	14.58	25.00 20.00 15.00
Bad	0	0	10.00 5.00 0.00
Very Bad	0	0	Very Good Can't say Bad VeryBad Good

3. 81% of the teachers are happy with the teaching environment but there is still scope for improvement

	No of responses	%	Teaching environment
Very Good	26	54.17	50.00 54.17
Good	13	27.08	40.00 27.08
Can't say	9	18.75	20.00
Bad	0	0	0.00
Very Bad	0	0	Very Good Can't say Bad VeryBad Good

4. The responses show that the teachers are divided over the infrastructural support for projects and research. The feedback is reminder to the institution to improve upon the infrastructure facilities.

	No of responses	%	Infrastructural support for projects and research.
Very Good	10	20.83	35.00 31.25 33.33
Good	15	31.25	25.00 20.83
Can't say	16	33.33	20.00 15.00 10.42
Bad	5	10.42	10.00 5.00
Very Bad	2	4.17	Very Good Can't say Bad VeryBad Good

5. The feedback reveals that a large section of the teachers are not happy with the library services. The institute should make effort to improve the same.

	No of responses	%	Library services
Very Good	12	25.00	45.00 41.67 40.00 35.00
Good	20	41.67	30.00 25.00 25.00
Can't say	11	22.92	20.00
Bad	3	6.25	10.00 5.00 6.25 4.17
Very Bad	2	4.17	Very Good Can't say Bad VeryBad Good

6. The teachers are happy with the funding support available to upgrade their skills and qualifications. It can be seen 62% of the teachers are satisfied with the facilities but a large section are still unhappy.

	No of responses	%	Funding and support to faculty members for upgrading their skills and qualifications.
Very Good	9	18.75	43.75 45.00 40.00
Good	21	43.75	35.00 30.00
Can't say	10	20.83	25.00 20.00 15.00 12.50
Bad	6	12.50	15.00 10.00 5.00
Very Bad	2	4.17	Very Good Good Can't say Bad VeryBad

7. The teachers are happy with the redressal procedure of the institution as nearly 77% of them have responded in affirmative.

	No of responses	%	Redressal of grievances
Very Good	18	37.50	39.58 40.00 37.50
Good	19	39.58	30.00 25.00
Can't say	6	12.50	20.00 15.00
Bad	4	8.33	10.00 5.00 2.08
Very Bad	1	2.08	0.00 Very Good Good Can't say Bad VeryBad

Action taken report

- 1. The Principal has been actively engaging with the teachers through the Teachers' Council to understand and address the concerns or issues they have raised via feedback.
- 2. The college administration is focusing on enhancing the college's infrastructure, and as a positive step, they have increased the allocation of funds. The ongoing work is geared towards implementing these improvements.
- 3. The Governing Body, with the involvement of the Finance Committee and research subcommittee, has taken a decision to provide initial funding (seed money) to support research activities undertaken by the faculty members.
- 4. The college administration is actively working on improving the library facilities. However, a significant challenge they are facing is a shortage of staff, which is affecting the quality of library services.
- 5. Despite facing financial constraints, the college administration is making efforts to enhance the funding support available to the faculty members towards upgrading their academic and research skills.