Feedback and action taken report of Teachers

Feedback report

1. The responses show that 68% of the teachers are satisfied with the availability of infrastructural facilities such as faculty rooms, class rooms and toilets in the college but a substantial amount of teachers are also unhappy with the facilities. Hence there is scope for improvement

	No of responses	%	Availability of infrastructural facilities such as faculty rooms, class rooms and
Very Good	8	16.67	50.00
Good	24	50.00	45.00 40.00 35.00 27.08
Can't say	13	27.08	30.00 25.00 20.00 16.67
Bad	3	6.25	15.00 10.00 5.00 0.00
Very Bad	0	0.00	Very Good Can't say Bad VeryBad Good

2. The institution provides freedom to teachers to adopt innovative & new techniques of teaching.

	No of responses	%	Freedom to adopt innovative & new techniques of teaching.
Very Good	23	47.92	47.92 50.00 45.00
Good	18	37.50	40.00 35.00 30.00
Can't say	7	14.58	25.00 20.00 15.00
Bad	0	0	10.00 5.00 0.00
Very Bad	0	0	Very Good Can't say Bad VeryBad Good

3. 81% of the teachers are happy with the teaching environment but there is still scope for improvement

	No of responses	%	Teaching environment
Very Good	26	54.17	60.00 54.17 50.00
Good	13	27.08	40.00 27.08
Can't say	9	18.75	30.00 18.75
Bad	0	0	
Very Bad	0	0	Very Good Can't say Bad VeryBad Good

4. The responses show that the teachers are divided over the infrastructural support for projects and research. The feedback is reminder to the institution to improve upon the infrastructure facilities.

	No of responses	%	Infrastructural support for projects and research.
Very Good	10	20.83	35.00 31.25 30.00
Good	15	31.25	25.00 20.83
Can't say	16	33.33	20.00 15.00 10.42
Bad	5	10.42	10.00 5.00 4.17
Very Bad	2	4.17	0.00 Very Good Can't say Bad VeryBad Good

5. The feedback reveals that a large section of the teachers are not happy with the library services. The institute should make effort to improve the same.

	No of responses	%	Library services
Very Good	12	25.00	45.00 41.67 40.00 35.00
Good	20	41.67	30.00 25.00 22.92
Can't say	11	22.92	20.00
Bad	3	6.25	10.00 6.25 4.17
Very Bad	2	4.17	0.00 Very Good Can't say Bad VeryBad Good

6. The teachers are happy with the funding support available to upgrade their skills and qualifications. It can be seen 62% of the teachers are satisfied with the facilities but a large section are still unhappy.

	No of responses	%	Funding and support to faculty members for upgrading their skills and qualifications.
Very Good	9	18.75	43.75 45.00 40.00
Good	21	43.75	35.00 30.00
Can't say	10	20.83	25.00 20.83 20.00 12.50
Bad	6	12.50	15.00 10.00 5.00
Very Bad	2	4.17	0.00 Very Good Good Can't say Bad VeryBad

7. The teachers are happy with the redressal procedure of the institution as nearly 77% of them have responded in affirmative.

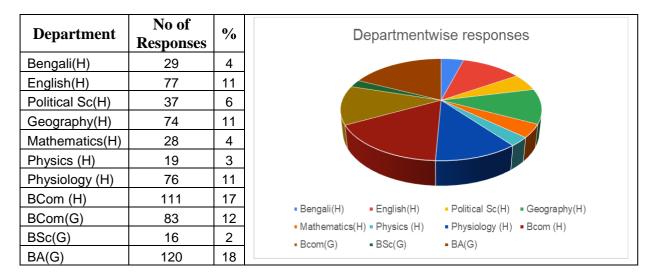
	No of responses	%	Redressal of grievances
			39.58
Very Good	18	37.50	40.00 37.50 35.00
Good	19	39.58	30.00 25.00
Can't say	6	12.50	20.00 15.00 12.50
Bad	4	8.33	10.00 8.33 5.00 2.08
Very Bad	1	2.08	0.00 Very Good Good Can't say Bad VeryBad

Action taken report

- 1. The Principal has been actively engaging with the teachers through the Teachers' Council to understand and address the concerns or issues they have raised via feedback.
- 2. The college administration is focusing on enhancing the college's infrastructure, and as a positive step, they have increased the allocation of funds. The ongoing work is geared towards implementing these improvements.
- 3. The Governing Body, with the involvement of the Finance Committee and research subcommittee, has taken a decision to provide initial funding (seed money) to support research activities undertaken by the faculty members.
- 4. The college administration is actively working on improving the library facilities. However, a significant challenge they are facing is a shortage of staff, which is affecting the quality of library services.
- 5. Despite facing financial constraints, the college administration is making efforts to enhance the funding support available to the faculty members towards upgrading their academic and research skills.

Students' feedback report and action taken

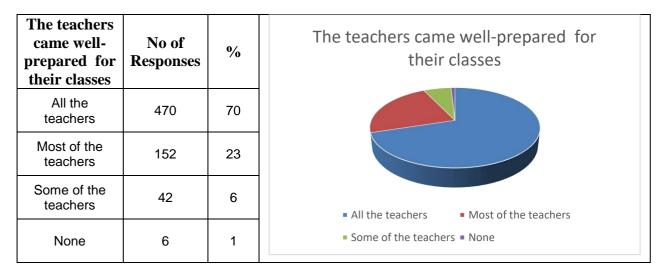
1. 670 students submitted their feedback regarding teaching-learning, college library, mentorship, co-curricular activities and college office.



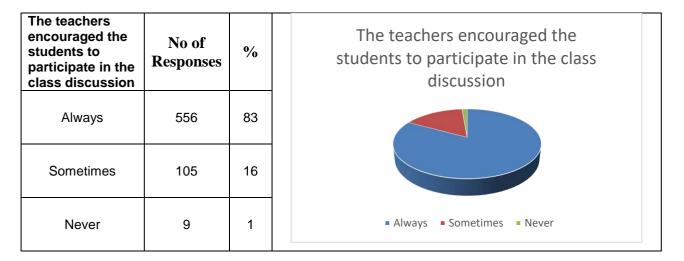
2. The students are of the opinion that most (nearly 95%) of the teachers maintain regularity and punctuality in attendance which proves the sincerity of the teachers.

The teachers were regular and punctual in their classes	No of Responses	%	The teachers were regular and punctual in their classes
All the teachers	443	66.12	
Most of the teachers	185	27.61	
Some of the teachers	37	5.52	All the teachersMost of the teachers
None	5	0.75	Some of the teachers = None

3. The students felt that 93% of the teachers come prepared for the classes and they were thus benefitted from their teaching.



4. The students felt that an overwhelming 83% of the teachers encouraged the students to participate in the class which is an indication of the prudent nature of the faculty members.



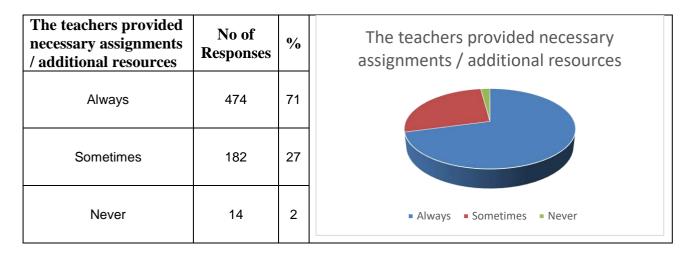
5. The students felt that almost all the teachers (close to 80%) taught with enthusiasm which benefitted them.

The teachers were enthusiastic / energetic while teaching the course	No of Responses	%	The teachers were enthusiastic / energetic while teaching the course
Always	532	79.40	
Sometimes	130	19.40	
Never	8	1.2	Always Sometimes Never

6. It has been opined that although majority (64%) of the teachers use lecture and chalk and talk method of teaching but some of them also use audio visual ways of delivering lectures.

Mode of presentation used during teaching	No of Responses	%	Mode of presentation used during teaching
Audio Visual	27	4.03	
Chalk and talk	161	24.03	
Chalk and talk, Audio Visual	3	0.45	Audio Visual
Lecture method	267	39.85	Chalk and talk
Lecture method, Audio Visual	14	2.09	Chalk and talk, Audio Visual
Lecture method, Chalk and talk	108	16.12	 Lecture method
Lecture method, Chalk and talk, Audio Visual	90	13.43	 Lecture method, Audio Visual

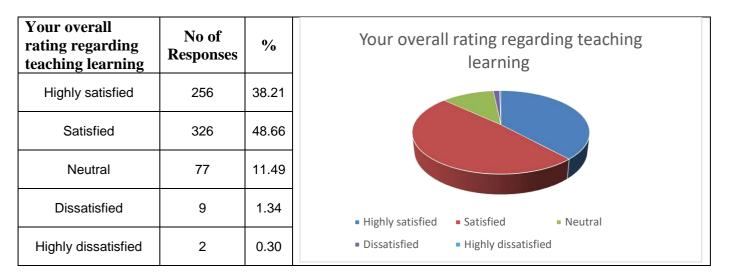
7. It can be seen that 98% of the students feel that the teachers have provided necessary assignments and additional resources to them. It proves beyond doubt that the faculty members are serious about their role.



8. The feedback of the students prove that they are satisfied with continuous internal assessment conducted by most of the teachers which helped them prepare for their end semester examination.

The teachers conducted continuous internal assessment	No of Responses	%	The teachers conducted continuous internal assessment
Always	457	68	
Sometimes	191	29	
Never	22	3	Always Sometimes Never

9. The feedback of the students show that 87% of the students are satisfied with the teaching learning of the institution.



10. The chart below shows that 57% of the students have library card but it can be also be seen that 43% of the students do not have a library card which is a worrying factor.

Do you have a library card ?	No of Responses	%	Do you have a library card ?
Yes	383	57	
No	287	43	
			■ Yes ■ No

11. The overall rating regarding library has been found to be satisfactory.

Your overall rating regarding library	No of Responses	%	Your overall rating regarding library
Highly satisfied	195	29	
Satisfied	309	46	
Neutral	142	21	
Dissatisfied	17	3	 Highly satisfied Satisfied Neutral
Highly dissatisfied	7	1	DissatisfiedHighly dissatisfied

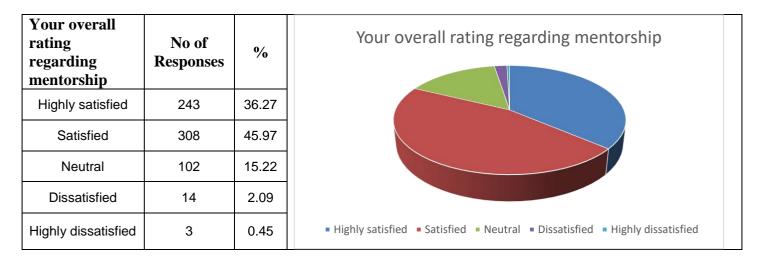
12. Majority (91%) of the students have opined that the mentors helped them regularly.

Your mentor helped you regularly	No of Responses	%	Your mentor helped you regularly
Yes	611	91	
No	59	9	• Yes • No

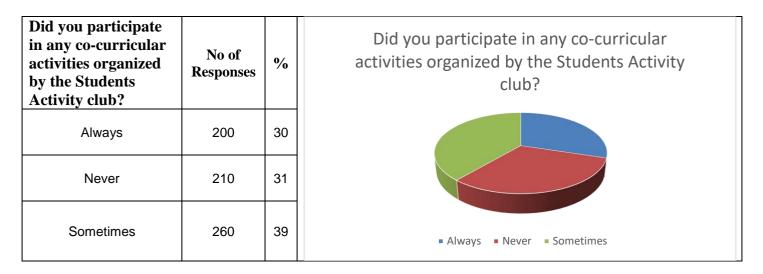
13. Almost 80% of the students feel that they got proper information regarding the scholarship/freeships from their mentors which shows that the mentors are aware of their role.

You got proper information regarding the scholarship / freeship facilities (Government and College) in time	No of Responses	%	You got proper information regarding the scholarship / freeship facilities (Government and College) in time
Yes	532	79	
No	138	21	■ Yes ■ No

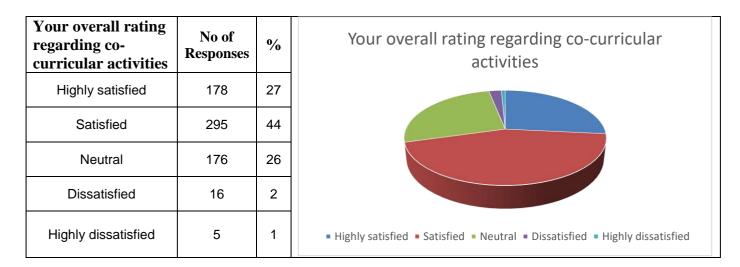
14. The students are more than satisfied with mentors of the institution.



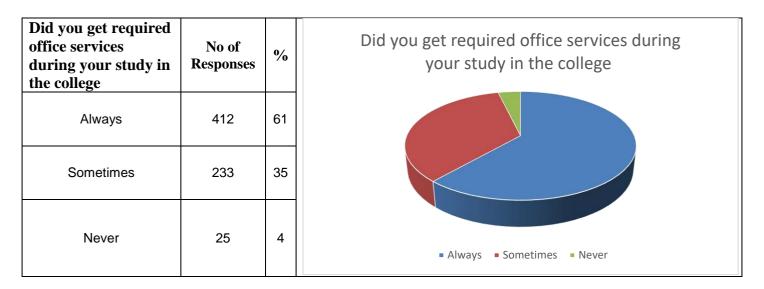
15. It can be seen that almost 70% of the students have participated in the co-curricular activities organized by the Students' Activity Club which goes to show that teacher-student association in the college.



16. The chart below reveals that more than 50% of the students are satisfied with the cocurricular activities of the institution.



17. The students' feedback regarding the office of the college seems satisfactory as in 96% of the cases the students have received positive responses.



18. The chart below further proves that the students are satisfied with the performance of the college office.

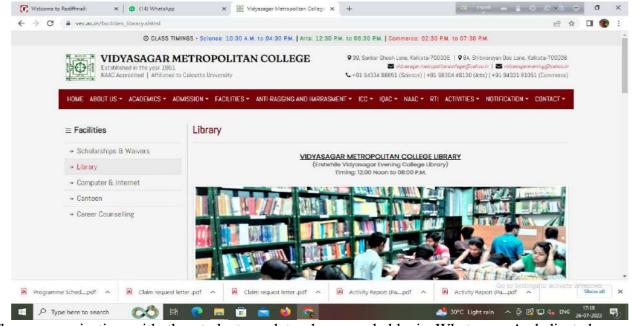
Your overall rating regarding the college office	No of Responses	%	Your overall rating regarding the college office
Highly satisfied	204	30	
Satisfied	327	49	
Neutral	114	17	
Dissatisfied	21	3	 Highly satisfied Satisfied Neutral
Highly dissatisfied	4	1	 Dissatisfied Highly dissatisfied

19. 80% of the students are satisfied with the infrastructural facilities of the college although there is scope for improvement.

Your overall rating regarding the college infrastructure including computer lab and hygiene	No of Responses	%	Your overall rating regarding the college infrastructure including computer lab and hygiene
Highly satisfied	218	33	
Satisfied	312	47	
Neutral	107	16	
Dissatisfied	27	4	
Highly dissatisfied	6	1	Highly satisfied = Satisfied = Neutral = Dissatisfied = Highly dissatisfied

Action taken:

- 1. The Principal of the college conducts meetings with the teaching and non-teaching staff of the college and discusses the feedback of the students.
- 2. The college is trying to upgrade the physical and IT infrastructure of the college.
- 3. The college is in consultation with other colleges in the same premises about resource sharing.
- 4. The students have complained about the timings of the library. Accordingly the time of the library has been modified.



5. The communication with the students and teachers are held via Whatsapp. A dedicated group for communicating the notices have been introduced.

