



POLICY FOR THE DIFFERENTLY ABLED

This policy document has been prepared to ensure that all students, faculty and staff members of Vidyasagar Metropolitan College are aware of the facilities and support available at the institution for people with disabilities. The college is sensitive to the special requirements of the differently abled and strives to create an inclusive environment for all students, faculty and staff members.

- The college has built ramps to ensure access to the building, toilet, auditorium, library and computer laboratory, so that they are barrier free and accessible for the differently abled.
- The college ensures that staff and faculty take special care to include people with disabilities in extracurricular and co-curricular activities, including sports and games, ensuring that such programs are accessible and comfortable for the differently abled.
- Faculty members shall adopt suitable methods of teaching the differently abled students, by providing assistance to them apart from regular class hours, and audio/video recordings of classes shall be made accessible to such students to help them revise their lessons with the help of their special assistive devices.
- The college shall organise a scribe and provide assistance to differently abled students to write their examinations.
- A non-teaching staff member, Sri Rajiv Singh has been allotted the task of physically assisting students with disabilities in movements across campus.
- The college shall provide counselling services to the differently abled if necessary.
- Sensitization programs shall be conducted by the college, at regular intervals, to create awareness amongst students and teachers on ways to assist the differently abled and tailor teaching to aid the learning process.
- Teachers shall assist differently abled students to utilise free online software, such as audio books, Flame Reader text-to-speech tool (MS Word Plug In), Voice Dictation software, and Be My Eyes app, for providing assistance through live video calling. Students shall also be trained to help the differently abled students to use software like WordTalk , that translates text to speech, and other tools such as mouse settings and enlarged text amongst others, to increase accessibility to learning for people with disabilities.

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